#### **About internships at Vert d'Iris International (VII)**

Written 23/01/2014

Vert d'Iris International welcomes all expressions of interest from prospective interns interested in several domains: sustainable agriculture, social entrepreneurship and cooperatives, bio-intensification and eco-innovation.

Several students, Belgians, Europeans and non-Europeans have benefited from their internships at Vert d'Iris International. They discovered the life of a start up dedicated to innovative projects, while learning the realities of its work in the midst of a young and dynamic team.

We invite interns to share the life of our projects, for a period of at least 3 months. Tasks, research questions and participation – and in certain cases coverage of expenses – are determined on a case-by-case basis depending on each students' situation.

#### **Examples of duties carried out during an internship**

N.B.: This is a general list. Responsibilities will be discussed individually on the basis of priorities, skills, preferences etc. New potential tasks may also emerge during the course of the project.

#### 1.1 Business plan / strategic agenda

- Interview VII members, gather feedback related to VII strategy;
- Develop our business plan, integrating latest changes of circumstances and opportunities;
- Prepare briefings for internal use (e.g., by VII Board) and external communication;
- Explore funding opportunities and contribute to proposal writing. Full guidance provided by confirmed proposal-writers;
- Contribute to define VII's corporate strategy and project portfolio.

#### 1.2 General information watch & consolidation

- Google searches (general or focussed);
- Thematic literature searches in virtual libraries;
- Preparation of thematic digests/briefings and web pages;
- Preparation of draft reports (e.g., compilation of activity reports);
- Web management: texts & graphics.

#### 1.3 Networking

- Identify similar networks and organisations of interest for the cooperative;
- Maintain database of partners / potential partners / relevant entities / clients;
- Contribute to external communication (newsletter etc).

#### **1.4 Horticultural logistics**

- With support from project coordinator;
- Contribute to growing container workshops;
- Procurements and stocks;
- Collaborating in the gardens: cultures and harvesting, client service, deliveries, maintenance, etc.
- Plant and fruit transformation: preparation, dehydration, packaging and deliveries.

# 1.5 Research: essays or thesis

For students in relevant disciplines, interested in eco-innovation and sustainable food issues, the cooperative offers a suitable environment for thesis/essay research. The cooperative offers support throughout the research: methodology, bibliography, writing, surveying, communication, etc.

# Skills

# Essential

- Demonstrated motivation for eco-innovation, sustainable food, social entrepreneurship, and bio-intensification topics;
- Good relations with colleagues, partners and clients;
- Good writing and organisational skills;
- Proficiency in English, French or Dutch;
- Readiness to participate in the innovation of the cooperative and to find original solutions taking initiative and being creative.

# Secondary skills (an advantage, but not essential)

- Language skills other than French and English;
- Web design and editing skills; experience with graphic and multimedia creation;
- Experience with Mac OS X platform.

# Conditions

- Internship based in Anderlecht, one of the 19 districts of Brussels (Belgium), 10 minutes by foot from international Midi train station.
- Flexible work arrangements (e.g., part-time, teleworking) can be considered where appropriate;
- Start and duration: to be negotiated;
- Access to fully equipped office, including kitchen;
- Access to organic vegetable from our gardens!

# **Application**

Contact us for any informal inquiry and/or application. Your cover letter and CV can be sent to info@vertdiris.net, with the subject line reading: "Internship – First + Last Name – field of interest"